



# APPLICATION FOR EMPLOYMENT

## ELECTRIC STEEL CASTINGS, L.P.

OFFICE & FOUNDRY: 252 McCARTY DRIVE HOUSTON, TEXAS 77029  
(713) 672-6625 FAX (713) 672-4640  
www.qesc.com

### INTERVIEWER'S COMMENTS IF HIRED

File/Employee No. \_\_\_\_\_  
Classification: \_\_\_\_\_  
Starting Rate of Pay: \_\_\_\_\_

(Print) Full Name: \_\_\_\_\_  
First Middle Last

U.S. Citizen? Yes/No \_\_\_\_\_  
Work Visa? Yes/No \_\_\_\_\_

Address: \_\_\_\_\_ City/State \_\_\_\_\_ Zip Code \_\_\_\_\_ Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Age: \_\_\_\_\_ Birth Date: \_\_\_\_\_ Social Security No: \_\_\_\_\_ Married (Yes / No) \_\_\_\_\_

Dependents: Children (names & ages) \_\_\_\_\_

Other: \_\_\_\_\_

U.S. Military Service: Yes \_\_\_\_\_ Branch \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_  
No \_\_\_\_\_ Rank: \_\_\_\_\_

Are you currently in the Armed Forces? \_\_\_\_\_ Classification? \_\_\_\_\_

Do you have personal transportation? \_\_\_\_\_ Emergency Contact: \_\_\_\_\_

### EDUCATION HISTORY

High School Graduate? (Yes/No) \_\_\_\_\_ If yes - What Year? \_\_\_\_\_ Name of School: \_\_\_\_\_

City/State: \_\_\_\_\_

College Graduate? (Yes/No) \_\_\_\_\_ If yes - What Year? \_\_\_\_\_ Name of College: \_\_\_\_\_

City/State: \_\_\_\_\_

If No - how many years / hours? \_\_\_\_\_

Type of Degree? \_\_\_\_\_ Field of Study? \_\_\_\_\_

Specialized or Graduate Work? (Please list) \_\_\_\_\_

PLEASE CONTINUE APPLICATION ON BACK.

**PREVIOUS EMPLOYMENT HISTORY**

MAY WE CONTACT PREVIOUS EMPLOYER(S) - YES/NO: \_\_\_\_\_

LIST IN ORDER FROM MOST RECENT

FROM:	TO:	COMPANY	ADDRESS	SUPERVISOR	POSITION	WAGE/SALARY	REASON FOR LEAVING

**CHARACTER REFERENCES (Must Not Be Relative)**

NAME	ADDRESS	OCCUPATION	PHONE NO.

ARE YOU A FORMER EMPLOYEE? \_\_\_\_\_ DATES EMPLOYED: \_\_\_\_\_ POSITION: \_\_\_\_\_

Do you have relatives working at Quality? (YES/NO) \_\_\_\_\_ If YES - List Names & Relationship: \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_

Referred by: \_\_\_\_\_

Types of Drug and/or Alcohol test that may be conducted are:

- Pre-Employment
- Post-Accident
- Follow-Up
- Reasonable Suspicion
- Routine Fitness of Duty
- Return to Work
- Property Damage
- Random

I freely and voluntarily agree to a urinalysis drug screen as part of employment, and I understand that a refusal to test, a tampered with or adulterated specimen or a positive confirmed drug test will disqualify me from employment. If I am employed by Quality Electric Steel Castings, L.P., I understand and agree to abide by Quality Electric Steel Castings, L.P. Drug-Free Workplace Policy.

In submitting this application for employment I authorize investigation of all statements contained in it, and it is understood and agreed that any misrepresentation by me in this application will be sufficient cause for cancellation of the application and/or for separation from the company's services if I have been employed.

I agree, if employed, to abide by all rules and regulations of Quality Electric Steel Castings, L.P.

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
DATE